

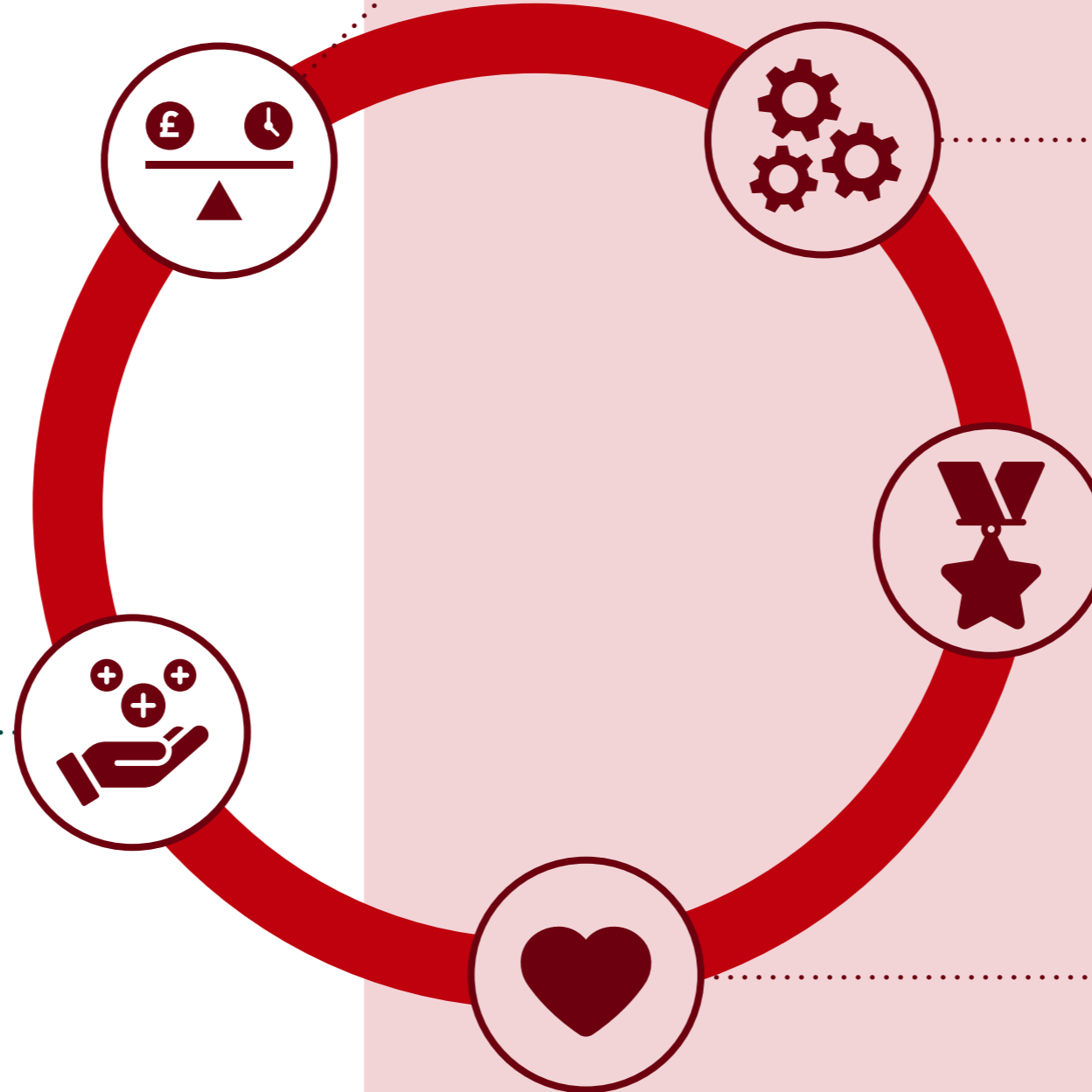
Why join us?

We're fast moving, nimble and have an entrepreneurial culture, probably a few words you wouldn't expect to hear from an established Lloyd's insurer. At **IQUW** and **ERS** every employee is empowered to make decisions and is accountable for their outcome.

Whatever your role, you'll be close to decision makers, will roll-up your sleeves and collaborate to help us meet our goals and objectives. You'll never be a cog in a machine, you'll make a difference each day you come to work, helping our customers protect their enterprises, livelihoods and passions.

Compensation & Benefits

- **Competitive Salary**
- **25 Days holiday** plus eight bank holidays
- **Life Assurance cover**
- **Pension scheme** 7% employer contribution
- **Retail Discounts**
- **Cycle to work scheme**
- **Maternity cover** 26 weeks of full pay subject to qualifying criteria
- **Paternity cover** 100% of salary for four weeks subject to qualifying criteria



Work Life

- **Hybrid working** two days at home, three days in the office
- **Sports & Social events**
- **Employee Assistance Programme** to support your wellbeing
- **Free onsite Parking (Swansea only)**

Professional Development

- **Study support**
- **Professional Qualifications** relevant to your role
- **Apprenticeships scheme fully funded by ERS**

Recognition & Rewards

- **Discretionary bonus scheme**
- **#GroupGoals Award Quarterly and annual awards for achievement**

Culture

- **Contemporary office environment**
- **Values embedded in our culture**
- **Supportive, friendly team**
- **Volunteering Days** to support our community